

**B.3 OBLIGATION OF FUNDS**

The amount of funds obligated under this contract, in accordance with the Contract Clause entitled "Obligation of Funds," is \$1,275,544,107.34.

**B.4 AVAILABILITY OF APPROPRIATED FUNDS**

The duties and obligation of the Government hereunder calling for the expenditure of appropriated funds shall be subject to the availability of funds appropriated by the Congress, which the Department of Energy may legally spend for such purposes.

**B.5 CONTRACT VALUE**

The contract value consisting of the estimated costs and negotiated fee by fiscal year (base plus option) is set forth below:

Fiscal Year	Estimated Costs	Performance Fee	Multi-Year Cost Reduction Fee	FY TOTAL
Transition Period 2/1/03 – 3/31/03	\$0	\$0	\$0	<sup>1</sup> \$0
FY 2003 (6 mos.)	\$88,436,173	\$2,742,307	\$1,000,000	*\$92,178,480
FY 2004	\$107,658,267	\$4,827,176	\$2,000,000	*\$114,485,443
FY 2005	\$97,439,730	\$4,965,611	\$2,000,000	*\$104,405,341
FY 2006	\$104,606,596	\$5,617,807	\$2,000,000	*\$112,224,403
FY 2007	\$98,791,493	\$5,256,250	\$2,000,000	*\$106,047,743
FY 2008	\$96,573,841	\$6,551,105	\$3,025,622 <sup>2</sup> \$100,000	*\$106,150,568
FY 2009	\$122,775,515	\$7,143,291	<sup>2</sup> \$200,000	**\$130,118,806
FY 2010	\$109,904,628	\$7,082,035	<sup>2</sup> \$200,000	**\$117,186,663
FY 2011	\$125,546,465	\$4,806,600	<sup>2</sup> \$200,000	**\$130,553,065
FY 2012	\$144,062,369	\$7,085,484	\$200,000	**\$151,347,853
FY 2013	\$149,790,066	\$5,334,000	\$100,000	\$155,224,066
Total Contract Value	\$1,245,585,143	\$61,411,666	\$13,025,622	\$1,320,022,431

**B.6 ALLOWABILITY OF SUBCONTRACTOR FEE**

All fees to be paid to members of a Contractor team, including affiliates, identified in the offer must be included in the available fee payable under Clause B.2. The term affiliate is defined as, associated business concerns or individuals if, directly or indirectly (1) either one controls or can control the other; or (2) a third party controls or can control both. A "Contractor Team Arrangement", as used in the FAR, means an arrangement in which (1) Two or more companies form a partnership or joint venture to act as a potential prime contractor; or (2) A potential prime contractor agrees with one or more other companies to have them act as its subcontractors under a specified Government contract or acquisition program. For the purpose of this clause, this definition does not apply to the subcontractors whose contracts have been assumed, so long as the terms and conditions of those subcontracts are not altered as a result of interactions with the Offeror prior to award of this contract.

<sup>1</sup>The Transition Period costs of \$3,518 are included in the FY03 costs of \$88,436,173.

<sup>2</sup> The actual fee earned for multi-year cost reductions for the option period (2<sup>nd</sup> half of FY08 thru 1<sup>st</sup> half of FY13) will not be determined until the end of the option period.

\*Fiscal Year Total reflects actual costs, actual performance fee and multi-year cost reduction fee earned for the base contract period.

\*\*Fiscal Year Total reflects actual costs, actual performance fee earned and available multi-year cost reduction fee. (See Note 2 above regarding fee determination for multi-year cost reduction fee.)

## **APPENDIX D - SMALL BUSINESS SUBCONTRACTING PLAN**

**Contractor:** DM Petroleum Operations Company

**Address:** 850 South Clearview Parkway  
New Orleans, Louisiana 70123

**Contract Number:** DE-AC96-03PO92207

**Item/Service:** Management and Operations of the U.S. Department of Energy Strategic Petroleum Reserve

**Period of Contract Performance:** Ten Years commencing on April 1, 2003 through March 31, 2013 inclusive of option

This document is hereby submitted as a Master "Small Business Subcontracting Plan" as defined at Federal Acquisition Regulation (FAR) 19.701. This Small Business Subcontracting Plan, which documents DM Petroleum Operations Company's (DM) commitment to implementing a proactive and aggressive Diversity Subcontracting Program, has been prepared pursuant to the requirements of FAR 52.219-9 and Contract No. DE-AC96-03PO92207.

This subcontracting plan shall be effective for the term of the contract, including options, except that goals shall be negotiated annually, or at such other frequency as determined by the Contracting Officer when revised funding levels are determined.

Diversity Subcontracting Goals, approved in writing by the Contracting Officer, shall be determined a material part of this plan and the contract. These goals are provided herein as Attachment A.

All revisions to this plan shall be in writing, approved by the Contracting Officer, and specifically made a material part of the contract.

### **I. DIVERSITY SUBCONTRACTING GOALS**

The Diversity Subcontracting Goals for the Strategic Petroleum Reserve (SPR) Management and Operating Contract included in this plan are to be established annually for each fiscal year (FY), for the award of DM purchase orders (PO's) and subcontracts to Small Business concerns (SB's), Small Disadvantaged Business concerns (SDB's), Woman-Owned Small Business concerns (WOSB's), Veteran-Owned Small Business concerns (VOSB's), Service-Disabled Veteran-Owned Small Business (SD-VOSB's) and HUBZone Small Business Concerns (HSB's) as defined in contract clause I.14 (FAR 52.219-8, Utilization of Small Business Concerns (Jan. 2011)). These goals will be submitted for the Department of Energy (DOE) Contracting Officer's approval by

September 1<sup>st</sup> of each year during the term of this contract, or by such later dates as the Contracting Officer may approve in writing.

DM agrees to use its best efforts to afford SB, SDB, WOSB, VOSB, SDVOSB, HSB, and 8(a) concerns the maximum practicable opportunity to participate in PO's and subcontracts awarded under the contract consistent with efficient performance of the contract and at fair and reasonable pricing.

The Diversity Subcontracting Goals submitted in accordance with this plan are based on known contract requirements and other information provided by the DOE, the availability of qualified sources, and estimated costs as established in Section B of the contract, with due consideration given to efficient performance of the contract. Thus the dollar values of planned subcontracting are estimated values necessary for the establishment of percentage goals. The total dollars subcontracted to parent companies are not included in the determination of these goals and shall not be utilized in measuring the attainment of same. In addition, indirect costs have not been included in the dollar and percentage Diversity Subcontracting Goals provided with this plan.

The estimated total value of the contract, and the estimated total dollars available for subcontracting, shall be determined annually. Based on this information, DM will establish Diversity Subcontracting Goals for each respective FY during the term of the contract. In particular, the following Diversity Subcontracting Goals shall be established:

- A) A SB subcontracting goal, expressed in terms of a percentage and dollar value of total planned dollars available for subcontracting, as applicable to the contract period so designated.
- B) A SDB subcontracting goal, expressed in terms of a percentage and dollar value of total planned dollars available for subcontracting, and included as a subset of the goal for SB concerns described above, as applicable to the contract period so designated.
- C) A WOSB subcontracting goal, expressed in terms of a percentage and dollar value of total planned dollars available for subcontracting, and included as a subset of the goal for SB concerns described above, as applicable to the contract period so designated.
- D) A VOSB subcontracting goal, expressed in terms of a percentage and dollar value of total planned dollars available for subcontracting, and included as a subset of the goal for SB concerns described above, as applicable to the contract period so designated.
- E) A SD-VOSB subcontracting goal, expressed in terms of a percentage and dollar value of total planned dollars available for subcontracting, and included as a subset of the goal for SB concerns described above, as applicable to the contract period so designated.

- F) A HSB subcontracting goal, expressed in terms of a percentage and dollar value of total planned dollars available for subcontracting, and included as a subset of the goal for SB concerns described above, as applicable to the contract period so designated.

The percentage goals established in this plan for the anticipated use of SB, SDB, VOSB, SD-VOSB, WOSB, and HUBZone firms were developed from a review of diversity subcontracting performance at the SPR and the opportunities identified in Section II (below). The statement of work was also reviewed against historical data to establish a historical subcontracting utilization profile.

## **II. PRINCIPAL TYPES OF SUPPLIES AND SERVICES TO BE SUBCONTRACTED**

The following is a description of the principal types of supplies and services that will be acquired under this contract and an identification of the type(s) of businesses from which DM intends to acquire these supplies and services.

Product/Service Description	Planned Subcontractor (If known)	Business Type
Construction Services	Multiple	SB, WOSB, SDB, HZB, VOSB, SD-VOSB
ADP Equipment, Supplies and Services	GEM and others	SB, WOSB, SDB, HZB, VOSB, SD-VOSB
As-Built Drafting Services	GEM	SB, WOSB, SDB
Telecommunications Operations	Multiple	SB, WOSB, SDB, HZB, VOSB, SD-VOSB
Medical Services	Multiple	SB, WOSB, SDB, HZB, VOSB, SD-VOSB
Delivery/Transportation Services	Multiple	SB, WOSB, SDB, HZB, VOSB, SD-VOSB
Engineering Services	GEM, others	SB, WOSB, SDB, HZB, VOSB, SD-VOSB
Environmental Services	GEM, others	SB, WOSB, SDB, HZB, VOSB, SD-VOSB
Safeguard & Security Services	GEM, others	SB, WOSB, SDB, HZB, VOSB, SD-VOSB
Information Technology Services and Database Design	GEM, others	SB, WOSB, SDB, HZB, VOSB, SD-VOSB
Work Over Services	Multiple	SB, WOSB, SDB, HZB, VOSB, SD-VOSB
Pipe and Rigging Services	Multiple	SB, WOSB, SDB, HZB, VOSB, SD-VOSB
Calibration Services	Multiple	SB, WOSB, SDB, HZB, VOSB, SD-VOSB

Product/Service Description	Planned Subcontractor (If known)	Business Type
Vapor Pressure/Process Engineering Support	Allen Resources, others	SB
Crude Oil Pricing, Market, Trading Transportation and Sales Support	Hood Resources	SB
Oilfield Supplies	Multiple	SB, WOSB, SDB, HZB, VOSB, SD-VOSB
Industrial Supplies and Equipment	Multiple	SB, WOSB, SDB, HZB, VOSB, SD-VOSB
Electrical Supplies and Equipment	Multiple	SB, WOSB, SDB, HZB, VOSB, SD-VOSB
Pumps, Motors, Valves, & Actuators	Multiple	SB, WOSB, SDB, HZB, VOSB, SD-VOSB
Replacement and provisioned spares	Multiple	SB, WOSB, SDB, HZB, VOSB, SD-VOSB
Analytical Equipment, Supplies and Services	Multiple	SB, WOSB, SDB, HZB, VOSB, SD-VOSB
Equipment Repair Services	Multiple	SB, WOSB, SDB, HZB, VOSB, SD-VOSB
Equipment Maintenance	Multiple	SB, WOSB, SDB, HZB, VOSB, SD-VOSB
Roads Maintenance	Multiple	SB, WOSB, SDB, HZB, VOSB, SD-VOSB
Grounds Maintenance	Multiple	SB, WOSB, SDB, HZB, VOSB, SD-VOSB
Subsidence Monitoring	Multiple	SB, WOSB, SDB, HZB, VOSB, SD-VOSB
Janitorial Services	Multiple	SB, WOSB, SDB, HZB, VOSB, SD-VOSB
Tank Maintenance and Repairs	Multiple	SB, WOSB, SDB, HZB, VOSB, SD-VOSB
Corrosion Control Services	Multiple	SB, WOSB, SDB, HZB, VOSB, SD-VOSB
Sonar and Wire Line Services	Multiple	SB, WOSB, SDB, HZB, VOSB, SD-VOSB
Office Equipment and Supplies	Multiple	SB, WOSB, SDB, HZB, VOSB, SD-VOSB
Consulting Services	Multiple	SB, WOSB, SDB, HZB, VOSB, SD-VOSB
Travel Services	Multiple	SB, WOSB, SDB, HZB, VOSB, SD-VOSB
Temporary Employment Services	Multiple	SB, WOSB, SDB, HZB, VOSB, SD-VOSB
Surveying Services	Multiple	SB, WOSB, SDB, HZB, VOSB, SD-VOSB
Painting Services	Multiple	SB, WOSB, SDB, HZB, VOSB, SD-VOSB

### **III. MENTOR-PROTÉGÉ PROGRAM**

In support of the initiatives enumerated in this plan, DM will implement an aggressive Mentor-Protégé Program to promote economic and technological growth while establishing long-term business relationships with qualified SDB firms. This program will provide nonfinancial assistance to SDB firms to enhance their business and technical capabilities, thereby allowing increased participation as subcontractors on the SPR in areas of increasing technical complexity and difficulty. DM intends to have a minimum of three (3) Mentor-Protégé Agreements in place with qualified firms capable of providing value added services to the SPR consistent with mission requirements.

### **IV. SMALL DISADVANTAGED BUSINESS PARTICIPATION PROGRAM**

In furtherance of the requirements of contract clause I.17 (FAR 52.219-24 Small Disadvantaged Business Participation Program – Disadvantaged Status and Reporting), DM will implement an aggressive program to maximize SDB participation in qualified NAICS codes and in areas of increasing technical complexity and difficulty. This program, and the establishment of targets in support of the Small Disadvantaged Business Participation Program, will enhance DM's Diversity Subcontracting initiatives and the attainment of established Diversity Subcontracting Goals.

### **V. SET-ASIDE PROGRAMS**

SB, HSB, SD-VOSB and/or 8(a) Set-Asides will be implemented in accordance with the terms and conditions of the prime contract dealing with the utilization of subcontractors for work that presents subcontracting opportunities. These set-asides will be considered when it is determined that such firms, consistent with efficient performance of the prime contract, can perform the work at fair and reasonable pricing. In particular, DM will utilize the following set-aside programs to facilitate attainment of the Diversity Subcontracting Goals and initiatives enumerated in this plan:

- A) Mandatory Small Purchase Set-Asides - All purchases made by DM of \$150,000 or less, and awarded through small purchase procedures, will be set-aside for SB's, HSB's, or SD-VOSB's where there is a reasonable expectation that bids, competitive as to fair market price, quality and delivery, will be obtained from two (2) or more responsible SB, HSB, or SD-BOSB concerns.
- B) Discretionary Set-Asides – Purchases made by DM at any dollar value may be set-aside for small business and all purchases up to \$150,000 may be awarded to small businesses on a sole source basis when the award can be made at fair market price.
- C) Class Set-Asides - Notwithstanding the above, once a determination is made by DM that a product or service has been acquired successfully on a set-aside basis,

future requirements for that particular product or service may be acquired on the basis of a repetitive "class set aside" when deemed consistent with efficient and cost effective performance of the prime contract.

- D) 8(a) Program Set-Asides - An 8(a) Set-Aside Program will be implemented which affords DM the ability to process acquisitions on a non-competitive basis to selected SDB firms certified as active participants in the SBA's 8(a) Program provided that the total estimated value of the procurement action is less than \$5.5 million, (for acquisitions utilizing a manufacturing North American Industry Classification System (NAICS) code), or less than \$3.5 million, (for acquisitions falling within all other NAICS codes). In addition, DM may identify specific acquisitions above or below these thresholds exclusively for competition amongst 8(a) concerns. In all cases, the DM Small and Small Disadvantaged Business Utilization Administrator will be responsible for verifying that the proposed subcontractor(s) is certified as an active 8(a) in the NAICS code applicable to the acquisition. Additionally, all awards executed under this program will be bi-lateral subcontracts executed between DM and the 8(a) concern. DM will insure that these acquisitions are at fair market prices and consistent with the efficient attainment of SPR mission requirements.

## **VI. DIVERSITY SUBCONTRACTING PROGRAM ADMINISTRATOR**

The following individual will be responsible for administering the provisions of this subcontracting plan:

Name: Janet Rodriguez  
Title: Diversity Subcontracting Program Administrator  
Address: 850 South Clearview Parkway  
New Orleans, Louisiana 70123  
Telephone: (504) 734-4256

The DM Diversity Subcontracting Program Administrator has overall responsibility for DM's diversity subcontracting program including developing, preparing, and executing goals and monitoring performance relative to the requirements of this plan. The administrator's specific duties, as they relate to this subcontracting plan, are as follows:

- A) Develop and maintain offerors/bidders lists of SB, SDB, WOSB, VOSB, SD-VOSB, HSB and 8(a) concerns.
- B) Ensure that procurement packages are structured to permit SB, SDB, WOSB, VOSB, SD-VOSB, HSB and 8(a) concerns to participate to the maximum practicable extent.
- C) Assure inclusion of SB, SDB, WOSB, VOSB, SD-VOSB, HSB, and 8(a) concerns in solicitations for products and services which they are capable of providing.

- D) Review solicitations to remove statements, clauses, etc. which may tend to restrict or prohibit SB, SDB, WOSB, VOSB, SD-VOSB, HSB and 8(a) concern participation.
- E) Ensure the periodic rotation of subcontractors on bidders lists.
- F) Ensure that procurement personnel document the reasons for not selecting offers or for rejecting low bids submitted by SB, SDB, WOSB, VOSB, SD-VOSB, HSB, and 8(a) concerns.
- G) Ensure the establishment and maintenance of records pertaining to PO and subcontract award activity.
- H) Attend, or arrange for attendance of DM representatives, at Business Opportunity Workshops, Minority Business Enterprise Seminars, Trade Fairs, etc.
- I) Conduct or arrange for the conduct of motivational training for procurement personnel on the requirements and initiatives of the DM Diversity Subcontracting Program.
- J) Assist in the establishment of annual SB, SDB, WOSB, VOSB, SD-VOSB, and HSB concern subcontracting goals and monitoring performance against same.
- K) Monitor performance against annual Diversity Subcontracting Goals, prepare and maintain records, and submit periodic subcontracting reports and other such reports and records as may be required to implement this plan or as the Government may require.
- L) Coordinate DM's activities and participation during the conduct of subcontracting plan compliance reviews by the Government.
- M) Coordinate the conduct of DM's activities involving all aspects of the DM Diversity Subcontracting Program.
- N) Promptly review applicable workforce and subcontracting diversity initiatives promulgated by DOE and the SBA and proactively implement approved revisions to this plan as required to effectively comply with these initiatives.
- O) Provide assistance in Make-or-Buy Program decisions and ensure that subcontracting opportunities emanating from Make-or-Buy decisions are evaluated for possible SB, SDB, WOSB, VOSB, SD-VOSB, and HSB concern participation.
- P) Review and approve Small Business Subcontracting Plan's submitted by proposed DM subcontractors for compliance with applicable requirements and monitor the

activities of subcontractor Small Business Subcontracting Programs to insure that each DM Buyer/Subcontract Manager:

- a) Imposes and enforces the requirements for a Subcontracting Plan in all applicable subcontracts, and
- b) Provides proper guidance to assist SB, SDB, WOSB, VOSB, SD-VOSB, HSB, and 8(a) concerns in successfully completing the subcontract effort.

## **VII. EQUITABLE OPPORTUNITIES AND OUTREACH EFFORTS**

The DM Diversity Subcontracting Program Administrator will undertake the following outreach efforts to facilitate the identification of qualified SB, WOSB, VOSB, SD-VOSB, HSB, and 8(a) concerns capable of supporting the SPR mission and to ensure that these firms have an equitable opportunity to participate in the DM procurement process to the maximum practicable extent:

- A) Establish contacts with SB, SDB, and WOSB business trade associations to assess the range of capabilities and qualifications of member firms.
- B) Attend SB, SDB, and WOSB business procurement conferences, trade fairs, and other fairs.
- C) Develop and implement an SPR-specific targeted outreach program to identify value-added SDB firms capable of supporting the SPR mission in the NAICS codes covered by the Small Disadvantaged Business Participation Program described in Section IV (above).
- D) Maintain open communications with the SBA to reinforce DM's ongoing commitment to the utilization of SB, SDB, WOSB, VOSB, SD-VOSB, HSB, and 8(a) concerns.
- E) Ensure that all potential SB, SDB, WOSB, VOSB, SD-VOSB, HSB, and 8(a) sources are included on DM procurement mailing lists providing that these firms have submitted acceptable applications or appear to be qualified business concerns from other representations.
- F) Make every reasonable effort to locate additional SB, SDB, WOSB, VOSB, SD-VOSB, HSB, and 8(a) concerns for inclusion on bidders lists.
- G) Develop, implement, and maintain an Internet based system that can be utilized by interested sources to register as prospective suppliers DM at the SPR.
- H) Develop and distribute a "Doing Business with DynMcDermott Petroleum Operations Company " pamphlet that will describe:

- a. The range of DM subcontracting opportunities available at the SPR for SB, SDB, WOSB, VOSB, SD-VOSB, HSB, and 8(a) concerns;
- b. How to establish themselves on appropriate DM bidders and/or mailing lists;
- c. Who to contact for information concerning upcoming procurements; and
- d. An overview of the DM procurement process, the types of subcontracts issued, and a description of unique/SPR specific subcontract terms and conditions

In addition to the outreach efforts noted above, DM will establish internal efforts to promote the utilization of SB, SDB, WOSB, VOSB, SD-VOSB, HSB, and 8(a) concerns in compliance with this plan. Source lists, guides and other data identifying these concerns will be maintained, distributed, and utilized. Buyers and Subcontract Managers will attend workshops, seminars and training programs conducted by the DM Diversity Subcontracting Program Administrator to foster an appreciation for the capabilities of SB, SDB, WOSB, VOSB, SD-VOSB, HSB, and 8(a) concerns and the socioeconomic benefits derived by placing a fair share of subcontracted business with these firms. DM personnel responsible for the administration of subcontracts with SB, SDB, WOSB, VOSB, SD-VOSB, HSB, and 8(a) concerns will also be reminded of the importance of timely approval of subcontractor invoices for payment, consistent with acceptable performance of the PO or subcontract, in an effort to maintain the continued interest of these firms in DM subcontracting opportunities.

DM will also ensure that applicable workforce and subcontracting diversity initiatives promulgated by the DOE and the SBA are reviewed and implemented through approved revisions to this plan as required to effectively comply with these initiatives thereby maximizing subcontracting opportunities with SB, SDB, WOSB, VOSB, SD-VOSB, HSB, and 8(a) concerns.

## **VIII. SUBCONTRACTING PLAN FLOWDOWN**

DM agrees that the clause entitled "Utilization of Small Business Concerns" (FAR 52.219-8) will be included in all subcontracts which offer further subcontracting opportunities. All DM subcontractors, except small business concerns who receive subcontracts in excess of \$650,000, (or \$1.5 million for construction of a public facility), will be required to adopt and comply with a subcontracting plan which meets the requirements of the clause entitled "Small Business Subcontracting Plan" (FAR 52.219-9). DM will review and approve these sub tier-subcontracting plans to ensure that all minimum requirements of an acceptable subcontracting plan have been satisfied. The acceptability of percentage and dollar goals shall be determined on a case-by-case basis depending on the supplies/services involved, the availability of potential SB, SDB, WOSB, VOSB, SD-VOSB, and HSB subcontractors, and prior experience. Once approved and implemented, these plans will be monitored through the submission of periodic reports and, if required, by visits to the subcontractors' facilities to review applicable records and subcontracting program progress.

## **IX. REPORTS AND SURVEYS**

DM shall submit periodic reports in the required format to the DOE in accordance with the below schedule or as directed by the Contracting Officer. DM shall also cooperate in studies or surveys required by the DOE or SBA in order to determine the extent of compliance with this subcontracting plan and with the clause entitled "Utilization of Small Business Concerns" (FAR 52.219-8).

<u>Reporting Period</u>	<u>Report Due</u>	<u>Due Date</u>
Oct 1 through Mar 31	Subcontracting Report for Individual Contracts	Apr 30
Apr 1 through Sep 30	Subcontracting Report for Individual Contracts	Oct 30
Oct 1 through Sep 30	Summary Subcontract Report	Oct 30


DM will submit the above reports via the Electronic Subcontracting Reporting System (eSRS) at <http://www.esrs.gov/contractor> and will notify the DOE Contracting Officer upon completion of submission. DM is currently registered in the eSRS.

## **X. RECORDS AND PROCEDURES**


DM agrees to maintain at least the following types of records to document compliance with this plan:

- A) On a PO and subcontract specific basis, records to support PO and subcontract award data which will include the name and address of each subcontractor as well as the size and type of business that received the award;
- B) Records to support outreach efforts including the activities participated in by DM during the term of the contract and other efforts which were conducted to further the outreach objectives stated in Section VII of this plan;
- C) Records to support internal activities conducted to inform, educate, and encourage procurement personnel and other staff on the utilization of SB, SDB, WOSB, VOSB, SD-VOSB, HSB, and 8(a) concerns, and
- D) Source lists, guides and vendor files identifying SB, SDB, WOSB, VOSB, SD-VOSB, HSB, and 8(a) concerns.

This subcontracting plan is submitted by:

Signed:  Date: 1-09-13  
Randy Sutton  
Contracts Manager

This subcontracting plan is accepted by:

Signed:  Date: 1-10-13  
Sally Leingang  
Contracting Officer